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INTERNATIONAL

To: Fairtrade Hired Labour Organizations, producer
and traders
Fairtrade members
cc: Board of Directors
Standards Committee
Fairtrade International staff
FLOCERT staff

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Changes to the Fairtrade Standard for Hired Labour Organizations and the Fairtrade Trader Standard

Dear Fairtrade Partners,

During its meeting that took place on 29-30 November 2023, the Standards Committee decided on changes to the Fairtrade Standard for Hired Labour Organizations (HLO) and to the Fairtrade Trader Standard (TS). For details on the decision please refer to the minutes of the Standards Committee meeting available on our [website](#).

The revised – HLO and Trader Standards have now increased their focus on human rights and environmental due diligence measures for companies to protect Human Rights and Environmental practices and to build a path of continuous improvement and collaboration among supply chain actors.

The revised standards will replace the previous versions and will become applicable as of 1 January 2025. Companies that start their certification on or after the 1 January 2025 will need to comply with all applicable requirements. For existing hired labour and trader companies there are two transition periods, according to the level of difficulty, and the time and investment needed to implement the changes. The transition periods are indicated in the Standards.

The following documents are published on our website:

- Revised Hired Labour Standard in [EN](#), [FR](#), [SP](#), [PT](#) and the Main Changes document [EN](#), [FR](#), [SP](#), [PT](#)
- Revised Trader Standard in [EN](#), [FR](#), [SP](#), [PT](#) and the Main Changes document in [EN](#), [FR](#), [SP](#), [PT](#)
- [Synopses](#) of consultation on Hired Labour Standard and on Trader Standard

The published guide on HREDD for hired labour organizations and for traders will be soon updated in the coming months.

Other generic Fairtrade Standards will also undergo review focused on HREDD starting this year the Contract Production Standard and next year the Small-scale Producer organization Standard.

For more information, please contact Fairtrade Standards at standards-pricing@fairtrade.net

Best regards,

Melissa Duncan